



ICTS Seminar - Gender sensitization talk (HYBRID)

Title : Deconvolving Discrimination to Degender Physics Practice: The Way Forward &

the Need for an Intersectional Lens

Speaker: Prajval Shastri (RRI Bengaluru)

Date: Wednesday, 27th September, 2023

Time : 03:00 PM (IST)

Abstract: Over-representation of men in the STEM fields has been a problem that has been

debated across the globe for over three decades. The problem often gets framed by metaphors such as the "leaky-pipeline", the "glass-ceiling" and the "labyrinth to leadership". How useful are these metaphors in the design of mitigation interventions? What are the commonly propounded drivers of the problem and are they substantiated by the evidence? What are the lessons to be drawn from past interventions? I will discuss these questions and what the answers mean as we

strive towards making our scientific enterprise welcoming for everybody.

Venue : Madhava Lecture Hall (ICTS)